

## Software Developer (.NET) 5+ years' experience

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**Location:** Ideally in Goa (Hybrid) / Anywhere in India (Remote)

### About ClerksWell

ClerksWell is an award-winning digital agency and proud Umbraco Platinum Partner, Sitecore Silver Partner, and Optimizely Bronze Partner. With a team of 35 across the UK, India, and Ukraine — and a close-knit London office of 10 — we're known for our bold thinking, technical excellence, and a culture that values long-term collaboration.

### The role

We are seeking an experienced Software Developer with over 5 years of expertise, particularly in Web technologies. In this role, you will collaborate closely with our internal teams and clients to design, develop, and maintain robust, high-quality software solutions tailored to meet our client's evolving needs.

### Key responsibilities

- Participate in all stages of the software development lifecycle: requirements analysis, system design, development, testing, deployment, and support.
- Write clean, efficient, and maintainable code that adheres to industry best practices and coding standards.
- Troubleshoot and resolve software issues promptly to ensure system reliability and minimal disruption.
- Contribute to technical discussions and offer innovative solutions to complex challenges.
- Stay up to date with advancements in .NET technologies and apply relevant updates to development practices.
- Collaborate with cross-functional teams to ensure timely and successful project delivery.
- Communicate effectively across channels and work efficiently in remote or asynchronous environments.
- Pursue continuous professional development through learning opportunities and certifications.

### Job Requirements:

- Collaborate with the team to build and maintain robust software solutions using the .NET framework.

- Leverage .NET-based CMS platforms such as Sitecore, Umbraco, or Optimizely to manage and support content-rich websites.
- Develop, integrate, and maintain APIs to support seamless communication between systems and services.
- Excellent verbal/written communication skills, able to articulate in both technical/non-technical terms depending on audience
- A full stack developer skilled in programming using languages such as C#, F#, ASP.NET MVC, HTML, CSS & JavaScript
- JavaScript library and framework experience is preferable – Node, React, Angular
- Containerisation experience – Docker or Kubernetes or similar
- Experience of Microservices design and architecture
- Skilled in designing and building native and web applications, across a variety of scales and platform environments
- Expertise in Azure and DevOps

#### **Advantageous:**

- Experienced in implementing and managing headless CMS architectures using .NET technologies.
- Knowledge of security and compliance standards in enterprise environments.
- Skilled in building API-first solutions and integrating them with modern frontend frameworks like React, Next.js deliver dynamic, omnichannel digital experiences.
- Infrastructure As Code – Cloudformation, Terraform or ARM or similar

#### **Working hours:**

##### **April to October**

- UK Time – 6:00am to 3:00pm
- India Time – 10:30am to 7:30pm

##### **November to March**

- UK Time – 6:00am to 3:00pm
- India time – 11:30am to 8:30pm

#### **Career Development**

Opportunities for growth within a supportive and technically strong team. Includes Certification pathways and a Professional Development plan with annual review and robust line management.

## Team Culture

We foster a collaborative, inclusive culture with a focus on long-term professional development. Our India team is an integral part of ClerksWell, not an outsourced entity. We have a main office in Goa and several individuals working remotely across the country. This means our India team members are fully integrated into our company culture and operations, ensuring seamless collaboration and consistent quality across all projects. Unlike other companies that offshore their teams, our approach ensures that all team members, regardless of location, are dedicated ClerksWell employees. This leads to better communication, higher accountability, and a unified commitment to our clients' success.

## Benefits

- Competitive salary
- Laptop and screens provided
- Medical Insurance
- 25 days annual leave
- Minimum of 5 training days per year
- Biannual company get-togethers in Goa (includes transport and accommodation)
- Regular team lunches in the Goa office

## Remote Work Clarification

If you are based in Goa, we would expect you to attend the office 2 days per week to work with the local team. If you are outside Goa, you will work remotely but there will be travel to the Goa office at least twice a year.

## Tech Stack Summary

Our stack includes .NET, Azure, Umbraco, Sitecore, Optimizely, and modern DevOps tools.